



St. Alban's Catholic Primary School
Equality Objectives
Reviewed September 2019

Equality Objective: To raise awareness of diversity and difference of cultures, relationships and religions.

Action Plan:

Actions	Examples	Monitoring	Review
Day to Day strategies to raise awareness of diversity and difference of cultures, relationships and religions.	Throughout lessons, learning activities and use of resources.	Observations and learning walks by SLT	
Themed weeks to celebrate difference	'Cultures' and 'World Religion' weeks to teach our children all about diversity and difference of cultures and religions. Encourage the children to try different foods, listen to music, play games, learn facts and watch videos. Incorporate these themes into different areas of the curriculum to reinforce.	Children share what they have learnt in whole school assemblies	
Use diverse images in resources	Choosing books and posters make sure that they include people from different backgrounds, with disabilities or different families to show that these differences are a normal part of everyday life. Avoid resources where stereotypes are used.	Monitor resources in classrooms – class teachers	
Diversity in news and current affairs	Encourage children to engage actively with the 'What's in the News?' display. Promote debate and discussion by raising current issues	Class teachers	
Learn languages	Children in years 3 to 6 are taught French. Encourage children who have English as an additional language to share and teach their classmates a few words in their first language to raise their awareness of language barriers around the world. Encourage our children to think about the benefits of speaking more than one language. French Club runs weekly	French teacher	
Encourage debate	Encourage children to discuss and debate different scenarios about equality and diversity. Give children the opportunity to defend or argue against different statements or points of view.	Observations and learning walks by SLT	
Use of story	Use a range of different stories that challenge perceptions and stereotypes and help children to think about their beliefs and look at the world in a different way.	Class teachers Observations and learning	

		walks by SLT	
Celebrating different festivals	Chinese new year, Diwali, Easter, Eid and Ramadan etc are celebrated to raise awareness of different cultures and religions. We explain to the children why each occasion is celebrated and we discuss with them what they enjoy most about them.	RE Leader	
Celebrating Black History Month	Organise specific events e.g. African dance and drumming workshops, story telling Whole school October half term project - research project on Cesar Picton, a black slave who lived in Thames Ditton and became successful coal merchant in Kingston.	PSHE and KS Leaders	
Celebrating different families	Showing that we value all people equally and that different family types are all equally valued. See the LGBT Guidance for staff. Using resources that reflect different families.	Observations and learning walks by SLT	